

EADCO GmbH is an engineering consultants and personnel service provider.

For our internationally operating customers, we jointly develop innovative concepts from the initial decision-making to the product launch.

With this job advertisement, we are looking for personnel on a temporary basis for our prestigious client in the field of activity of the aerospace industry.

If you share our passion for progress and commitment, we look forward to receiving your application.

## OUR OFFER

- ✓ Highly technological industry, exciting, long-term projects
- ✓ Permanent employment and flexible working hours
- ✓ Flat hierarchies  
Fast decision-making processes Remuneration in line with the industry and individual performance

## CONTACT

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Recruiting Service Team  
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Please send your application documents together with the completed applicant questionnaire exclusively electronically by e-mail to our recruiting team at job@eadco.com.

**Please click here for  
download link to  
Application form**



## Head of Health, Safety and Environment (HSE) (m, w, d)

<b>Place of work</b>	<b>Contract Type</b>	<b>Job Number</b>	545_11100534
Gauting DE	Permanent, AÜG	<b>Work start:</b>	asap

You will act as a key HSE 'voice', engaging internal and external stakeholders and promoting the subject widely. To be successful in this role you will need to manage a strong, positive relationship between all the constituent parts of Safety, across Aviation Safety, Regulatory Compliance, Occupational Safety (both Operations and Office/Workplace), and Health and Wellbeing. As the leader of HSE you will take an important part on the Safety Culture, you will support setting the standards and encourage all parties to understand and play their part in driving HSE to the heart of who we are and how we work.

### Your Day to Day

- Lead and manage a team of HSE professionals, providing guidance and support in their roles
- Develop and execute a comprehensive HSE strategy aligned with organizational goals
- Report to top management on the performance of the HSE management system and any need for improvement
- Lead the planning, development, implementation, monitoring, and review of HSE objectives, targets, aspects, and programs across the organization
- Develop and maintain the occupational safety management system and company HSE frameworks (policies, plans, procedures, manuals, and processes) in line with the regulatory requirements and industry best practices
- Monitor legislative updates and review the HSE program as required to ensure ongoing compliance
- Lead a program of audit and inspections to measure, and report on compliance across the organization with internal health and safety standards
- Ensure that an adequate program of training for health and safety is established
- Lead digitalization and implementation of required HSE Software's
- Analyze and report the relevant HSE KPI's and develop them further in a future oriented manner
- Carries out analysis of safety events, identifying trends and suggesting improvement plans

### Your Profile

- University degree or completed apprenticeship
- 5-10 years of experience in the area of Health, Safety and Environment, ideally with a background working within the automotive, aerospace or closely related manufacturing and engineering sectors
- Deep understanding of HSE European (preferably German) rules and regulations
- Profound experience in a leadership role and in the management of different teams
- Proficiency in working with MS Office products
- Fluent English and German language skills are required

# Notes on the application procedure and data protection

## **Have we aroused your interest?**

We look forward to receiving your application documents consisting of a cover letter stating your earliest possible starting date, curriculum vitae, references, training certificates as well as your highest school leaving certificate and university degree.

Please send your application documents together with the completed applicant questionnaire exclusively electronically by e-mail to our recruiting team at [job@eadco.com](mailto:job@eadco.com).

Download link for applicant questionnaire:

[https://www.eadco.com/assets/01\\_EADCO-Bewerberfragebogen-Application-Questionnaire.pdf](https://www.eadco.com/assets/01_EADCO-Bewerberfragebogen-Application-Questionnaire.pdf)

## **The right job was not yet in our job advertisements?**

Feel free to send us a spontaneous application. We are constantly expanding our talent pool of specialists in the fields of engineering, mechanics, electronics, research, product development, project management, administration and information technology. You can find further interesting job offers here: <https://www.eadco.com/de/karriere/jobangebote/>

## **What happens to your personal data?**

As a personnel service provider, EADCO GmbH processes your personal data for the application process automatically, mechanically or manually in accordance with the requirements of the General Data Protection Regulation (DSGVO) and forwards the posted data to potential employers in the form of an application profile. The information on the processing of personal data (contact data as well as career and personal data) including special categories of personal data in the context of an online application can be found in the data protection declaration on our website at <https://www.eadco.com>. By sending us your application documents in response to this job advertisement or an unsolicited application, you declare your consent to the processing of your personal data for the purpose of carrying out an application procedure (in the case of a direct application) and/or for comparison with current job requirements (in the case of an unsolicited application). (in the case of a spontaneous) application. You can revoke your application at any time and without giving reasons to [datenschutz@eadco.com](mailto:datenschutz@eadco.com). In the event of a revocation, your data will not be used for further applications; your profile and any existing applications will then be deleted from the system, taking into account the legal requirements (e.g. legal obligations to provide proof and to retain data).