

We are recruiting for our respected client in the aerospace industry for a leased employment position and if you share our passion for progress and commitment as much as we do, we look forward to receiving your significant application as:

HR Communications Manager (m/f)

Job Profile

The jobholder is working as HR Communications Manager (m/f) and is responsible for the following tasks:

- Develop and implement HR policies, processes and tools in alignment with Business and HR strategy by involving all stakeholders in area of responsibility (CoC)
- Ensure the design and implementation of HR policies and negotiation with the unions/works council in all HR areas such as Employment, Competence Management, Learning, Compensation & Benefits, Culture Change, Talent & Executive Management, Deliver consistent implementation of HR processes and tools
- Measure HR process performance and take improvement actions
- Consult in cases with high expertise need
- Be the Interface to local unions/work council
- Set-up and execute Communication plans & roadmap for HR function in alignment with internal communications
- Establish global HR communications plans
- Ensure approach is aligned with HR lines
- Liaise with the other HR Communications network members
- Liaise with Internal Comms network when needed
- Liaise with Centres of Excellence (CoE) HR Comms and Hub focal points
- Animate & moderate the HR Communications Network with focal points from all HR areas / Centres of Excellence on company level & divisional level(Defence and Space)
- Advise on best Topic/Subject approach according to communication needs and audience
- Advise on coherence and level of detail / audiences
- Write and publish articles on a regular basis (weekly and as needed)
- Ensure sending of email Newsflash to target audience
- Anticipate future trends and communication media
- Follow external trends & benchmarking studies to see how new technologies can be integrated in the communications portfolio
- Back-up other HR Comms Mission members

Personal Skills

- The ability of a person to work in the team tasks together, to support each other as well as the willingness to compromise



- The ability to see things as a whole and to see connections
- Communicative person
- Open-minded

University Education/ Vocational Training

- Business administration at least a bachelor's degree or
- Bachelor in Human Resources is required

Working Experience

- 5 years experience in Human Resources is required

IT-Knowledge

- MS-Office (very good knowledge of detailed functions)
- SAP at least detailed specialised knowledge

Linguistic proficiency

- English (negotiable)
- German (negotiable)
- French would be a plus

Location

- Taufkirchen

Planned starting date:

- immediate

Have we inspired your interest?

Then we would be pleased to receive your detailed application documents consisting of application letter with your salary expectations and earliest possible start date, CV, employment certificates, training certificates as well as the certificate of the highest school degree / university degree by e-mail to our recruiting team: job@eadco.com. Please refer to the advertisement when applying:

➤ **10406217 HR Communications Manager (m/f) Taufkirchen**



Note on data protection:

As a personnel service provider, EADCO GmbH processes your personal data for the application procedure automatically, automatically or manually according to the specifications of the Basic Data Protection Ordinance (DSGVO) and forwards the data to potential customers in the form of an application profile. Information on the processing of personal data (contact data as well as data on career and person) including special categories of personal data in the context of an online application can be found in the data protection declaration on our website www.eadco.com. By sending your application documents to this job advertisement or an unsolicited application, you declare your consent to the processing of your personal data for the implementation of an application procedure (in the case of a direct application) and/or for comparison with current job requirements (in the case of an unsolicited application). Your profile will only be forwarded to potential customers after a written declaration of consent. The revocation of this consent is possible at any time and without justification to datenschutz@eadco.com. Your data will not be used further for applications in the event of revocation; your profile and any existing applications will then be deleted from the system in compliance with legal requirements (e.g. legal proof and retention obligations).

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